

**Superior Court of Washington  
County of**

In re the Marriage of:

and

Petitioner,

Respondent.

No.

**QUALIFIED DOMESTIC  
RELATIONS ORDER  
For 401K Plan**

Upon the agreement and consent of the parties, the Court finds and it is hereby ordered as follows:

This order creates and recognizes the existence of an alternate payee's right to receive a portion of a participant's benefits payable under an employer-sponsored defined contribution plan, which is qualified under Section 401 of the Internal Revenue Code ("Code"). This order is intended to constitute a Qualified Domestic Relations Order ("QDRO") under Section 414(p) of the Code and Section 206(d) of the Employee Retirement Income Security Act of 1974 ("ERISA") and shall be interpreted and administered in conformity with such laws.

This order is entered pursuant to the authority granted under the applicable domestic relations laws of the State of Washington.

1. **Plan.** This order applies to the Employee Savings and Retirement Plan of \_\_\_\_\_ (the "Plan"). Any successor to the Plan shall also be subject to the terms of this Order.

2. **Participant.** The name, address, social security number and date of birth of the participant are as follows:

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
SSN#: \_\_\_\_\_  
DOB: \_\_\_\_\_

3. **Alternate Payee.** The person named as the alternate payee meets the requirements of the definition of alternate payee as set forth in Section 4 below. The alternate payee's name, address, social security number, date of birth, and relationship to the participant are as follows:

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
SSN#: \_\_\_\_\_  
DOB: \_\_\_\_\_  
Relationship: \_\_\_\_\_

The alternate payee shall be responsible for notifying the plan administrator in