

IN DISTRICT COURT, \_\_\_\_\_ COUNTY, NORTH DAKOTA

\_\_\_\_\_  
Plaintiff,

vs.

\_\_\_\_\_  
Defendant.

)  
)  
) **QUALIFIED DOMESTIC**  
) **RELATIONS ORDER**  
) **For 401K Plan**  
)

) **Civil No.**  
)

Upon agreement and Consent of the parties, the Court finds and it is hereby ordered as follows:

This order creates and recognizes the existence of an alternate payee's right to receive a portion of a participant's benefits payable under an employer-sponsored defined contribution plan which is qualified under Section 401 of the Internal Revenue Code ("IRC"). This order is intended to constitute a Qualified Domestic Relations Order ("QDRO") under Section 414(p) of the Code and Section 206(d) of the Employee Retirement Income Security Act of 1974 ("ERISA") and shall be interpreted and administered in conformity with such laws.

This order is entered pursuant to an order granted under the applicable domestic relations laws of the State of North Dakota.

1. **Plan.** This order applies to the Employee Savings and Retirement Plan of \_\_\_\_\_ (the "Plan".) Any successor to this plan shall also be subject to the terms of this Order.

2. **Participant.** The name, address, social security number and date of birth of the participant are as follows:

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
SSN#: \_\_\_\_\_  
DOB: \_\_\_\_\_

3. **Alternate Payee.** The person named as the alternate payee must meet the requirements of the definition of alternate payee as set forth in Section 401(a)(4) below. The alternate payee's name, address, social security number, date of birth, and relationship to the participant are as follows:

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
SSN#: \_\_\_\_\_  
DOB: \_\_\_\_\_  
Relationship: \_\_\_\_\_

The alternate payee shall be responsible for notifying the plan administrator in writing of any changes in  his or  her mailing address subsequent to the