

Upon the Agreement and Consent of the parties, the Court finds and it is hereby ordered as follows:

This order creates and recognizes the existence of an alternate payee's right to receive a portion of the participant's benefits payable under an employer-sponsored defined contribution plan, which is qualified under Section 401 of the Internal Revenue Code (the "Code.") This order is intended to constitute a Qualified Domestic Relations Order ("QDRO") under Section 414(p) of the Code and Section 206(d) of the Employee Retirement Income Security Act of 1974 ("ERISA") and shall be interpreted and administered in conformity with such laws.

This order is entered pursuant to the authority granted under the applicable domestic relations laws of the State of Michigan.

1. **Plan.** This order applies to the Employees Savings and Retirement Plan of _____ (the "Plan"). Any such order to this Plan shall also be subject to the terms of this Order.

2. **Participant.** The name, address, social security number and date of birth of the participant are as follows:

Name: _____
Address: _____
SSN#: _____
DOB: _____

3. **Alternate Payee.** The person named as the alternate payee meets the requirements of the definition of alternate payee as set forth in Section 4 below. The alternate payee's name, address, social security number, date of birth, and relationship to the participant are as follows:

Name: _____
Address: _____
SSN#: _____
DOB: _____
Relationship: _____

The alternate payee shall be responsible for notifying the plan administrator in writing of any changes in his or her mailing address subsequent to the entry of this order.

4. **Definitions.**

Alternate Payee – The alternate payee is any spouse, former spouse, child or other dependent of a participant who is recognized by a domestic relations order as having a right to receive all or a portion of the benefits payable under the Plan with respect to the participant.