

QUALIFIED DOMESTIC RELATIONS ORDER
For 401K Plan

IN THE DISTRICT COURT FOR _____ COUNTY, IOWA

IN RE THE MARRIAGE OF _____ AND _____

UPON THE PETITION OF

PETITIONER (Full name: first, middle, last)

AND CONCERNING

RESPONDENT (Full name: first, middle, last)

Equity case number:
Qualified Domestic Relations Order (CLERK STAMPS HERE)

Upon the Agreement and Consent of the parties, the Court finds and it is hereby ordered as follows:

This order creates and recognizes the enforceability of an alternate payee's right to receive a portion of the participant's benefits payable under an employer-sponsored defined contribution plan, which is subject to Section 401 of the Internal Revenue Code (the "Code.") This order is intended to constitute a Qualified Domestic Relations Order ("QDRO") under Section 414 of the Code and Section 206(d) of the Employee Retirement Income Security Act of 1974 ("ERISA") and shall be interpreted and administered in conformity with such laws.

This order is entered pursuant to the authority granted under the applicable domestic relations laws of the State of Iowa.

- 1. Plan.** This order applies to the Employees Savings and Retirement Plan of _____ (the "Plan".) Any successor to this Plan shall be subject to the terms of this Order.
- 2. Participant.** The name, address, social security number, and date of birth of the participant are as follows:
Name: _____
Address: _____
SSN#: _____
DOB: _____
- 3. Alternate Payee.** The person named as the alternate payee meets the requirements of the definition of alternate payee as set forth in Section 4 below. The alternate payee's name, address, social security number, date of birth, and relationship to the participant are as follows:

Name: _____